

Overview of Undocumented Workers' Guide to Applying for California Disability Insurance and Paid Family Leave

See accompanying full guide for more detailed information. Current as of April 2021.

California Disability Insurance (DI) and Paid Family Leave (PFL) provide partial pay to eligible workers who need time off work. You can apply for these benefits through the Employment Development Department (EDD). These benefits are available regardless of immigration status.

For what reasons can a worker receive DI and PFL benefits?

DI and PFL provide partial wage replacement while workers are taking time off to care for themselves or a family member:

DI

A worker's own:

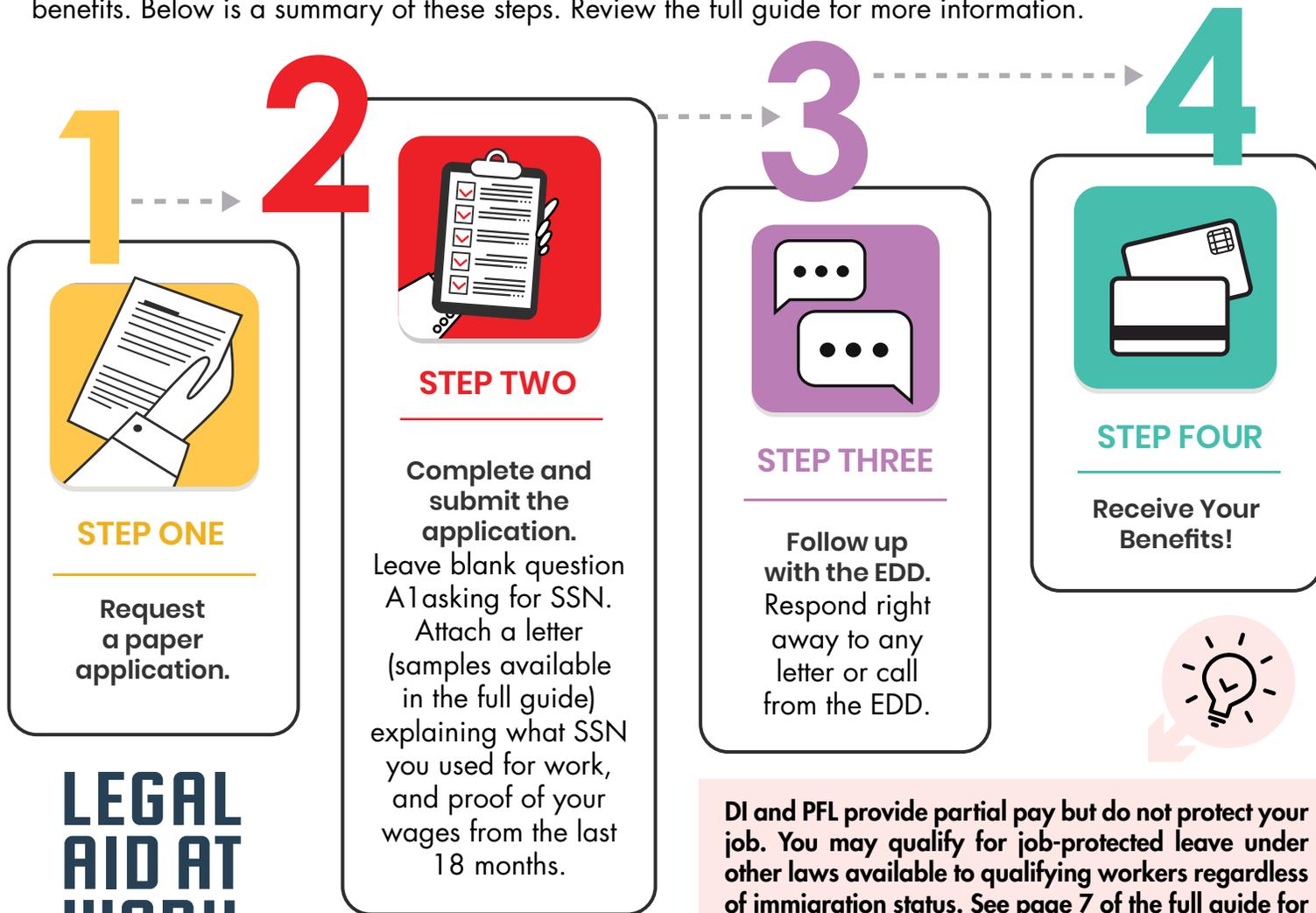
- Non-workplace illness or injury
- Pregnancy
- Childbirth

- To care for a seriously ill family member
- To bond with a newborn, adopted, or foster child
- To address needs arising from a family member's overseas military deployment

PFL

What if I do not have a Social Security number?

Because the DI and PFL applications ask for a Social Security number (SSN), this overview and accompanying guide provide recommended steps that undocumented workers can follow to apply for benefits. Below is a summary of these steps. Review the full guide for more information.



DI and PFL provide partial pay but do not protect your job. You may qualify for job-protected leave under other laws available to qualifying workers regardless of immigration status. See page 7 of the full guide for more information.

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