

LEGAL AID AT WORK

LAW CLERK PROGRAM



WHO WE ARE

Legal Aid at Work delivers on the promise of justice for low-income workers and their families. Every worker is entitled to a workplace that is safe, respectful, free from harassment and discrimination, and operated in compliance with the law. Our work enforces and strengthens the rights of working people across California.

HOW WE WORK

Direct Services

Helping individuals is a key component of our work. Our Workers' Rights Clinic provides free services by appointment over the phone and in person in eight locations across California. The Clinic maximizes its impact by training the next generation of civil rights lawyers in a year-round law clerk program that engages law students from all over the country to learn in a dynamic, supportive environment.

Outreach and Education

Lawyers and staffers of Legal Aid at Work conduct free trainings and workshops for public agencies, nonprofits, community groups, and workers. In providing this information, we help people to assert their rights and organizations to empower their communities.

Social Justice Litigation

We pursue enforcement, individual, impact, and law reform cases on behalf of low-income workers and their families. We have brought a variety of actions in the following areas:

- Immigration and National Origin
- Wage Protection
- Disability Rights
- Gender Equity & LGBT Rights
- Work and Family
- Racial Equality

Legislative and Policy Advocacy

Legal Aid at Work sponsors legislation and comments on local, state and federal laws and regulations. We regularly collaborate and work in coalition with other organizations to encourage better workplace policies that improve workers' lives.



"If you want to be trained by top-notch and cutting-edge employment law attorneys who argued some of the precedent-setting cases you are reading in law school, then Legal Aid at Work is for you. If you have a desire to advocate for workers' rights, clerking here is a must. You will not regret it!"

—Recent Summer Law Clerk

WHERE STUDENTS FIT IN

If you are a law student and share our dedication to workers' rights, we encourage you to apply for a semester or summer law clerk position. Students work one-on-one with clients through the Workers' Rights Clinic and the Wage Protection Clinic. We also offer clerks the chance to work closely with attorneys on impact litigation in areas they care about. Assignments may include drafting litigation memos, pleadings, and collaborative briefs and motions.

Semester Clerkships

Students can apply for semester clerkships funded by work study or externships which allow for clinical credit through programs offered by their law schools. Semester clerks generally work 12 to 20 hours per week.

Summer Clerkships

Summer clerkships are full-time, usually beginning the day after Memorial Day. Legal Aid at Work ensures that all summer law clerks receive a total of at least \$8,750 for our 10-week clerkship program.

As a non-profit 501(c)(3) corporation, Legal Aid at Work operates under limited resources. Students are required to apply for outside sources of funding, including potential funding from their law school, when they are eligible for such funding. Legal Aid at Work will supplement that summer funding up to or pay the entire \$8,750 if necessary.

HOW TO APPLY

All interested law students may apply directly with us. We also interview interview candidates in the San Francisco Bay Area, Los Angeles, and New York for summer clerkships during the fall on-campus recruitment process organized by law schools. Legal Aid at Work actively seeks diversity, and we particularly welcome law students who speak multiple languages.

Please email your application to: recruiting@legalaidatwork.org

Please include:

- A cover letter detailing your interest in our organization
- Your current resume
- A sample of your legal writing
- Your law school transcript
- Three references with contact information